TE 250: Week 6 Customer Discovery

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Technology Entrepreneur Center



TEC Events Intern - \$12.00/hr

TEC is seeking an Events Intern to assist with our events and programs. The intern will gain valuable skills in planning, coordinating, and organizing events like the Cozad New Venture Challenge!

Please email your resume to Kearsa Rawson and explain why you are interested in this internship.

DEADLINE TO APPLY | FRIDAY, FEBRUARY 25 KEARSA RAWSON | klrawson@illinois.edu



Agenda

- Assignments Past
 - Customer Discovery
 - Assignments Midterm
 - Examples
 - Case Studies



Assignment #3 – Individual Assignment

Build a petal diagram to highlight your

Perform a SWOT analysis for

• This is an individual of the following the first a team assignment.

• Submit you prefer, graphic or list.





Assignment #4 – Individual Assignment Draft 3 value propositions for 3 different stakeholders within the same Industry/Customer Segment (9 total). Use the VP format provided in class.

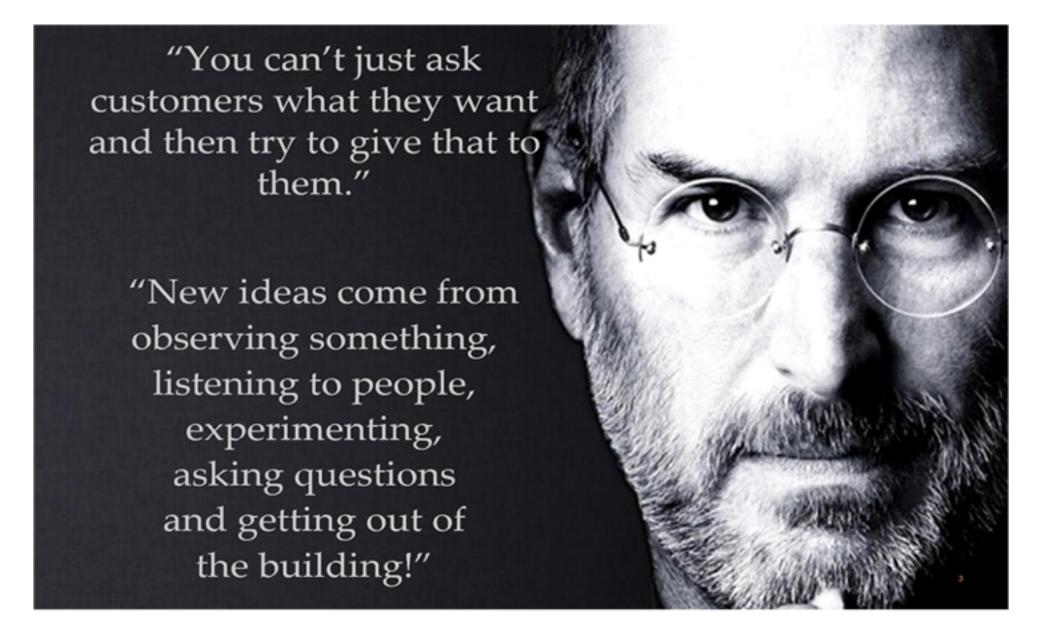
Pick one role/VP that best represents the PRIMARY VP for your business. Now complete a Business Thesis Template format as provided in class (Elevator Pitch).

The Business Thesis Template is available in the Resources Tab in Compass as well.

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Goal of PMR

 Understand the problem/opportunity – the REAL one

- Not for customer to design your product
 - Caveat: Eric von Hippel: User-Driven Innovation
- Be open to being surprised

Why Do Interviews?

- Allows us to Learn Fast...current assumptions are WRONG
- Allows us to test value and whether a problem is really a problem
- Builds **deeper empathy** with the customer
- Creates shared understanding across the team
- Tells us the "why" behind customer behavior
- Sparks big insights and mental leaps
- **Everyone** on the team should conduct interviews

So what about MY technology?

NOBODY CARES



They only care about what it can do for *THEM*.

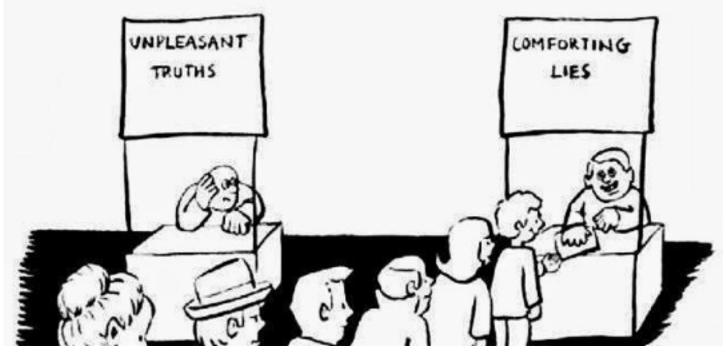




Your business idea needs to solve a problem your potential customer will PAY for.



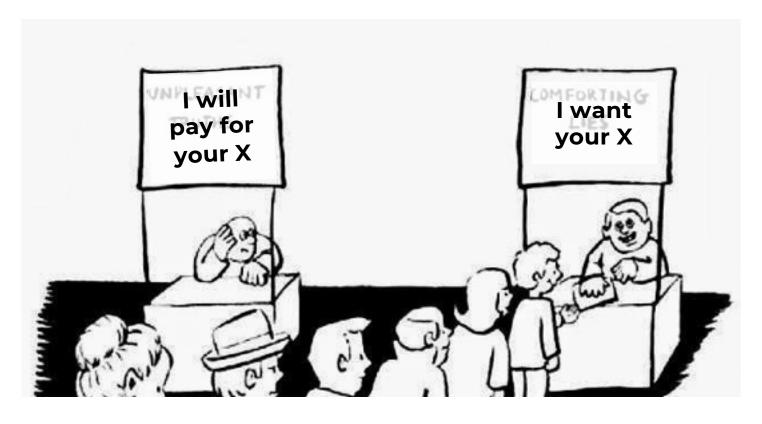
Why endure the awkward?



Hypotheses -> Facts



GET OUT OF Your Comfort Zone!! Talk to People... you *Don't Know*



Hypotheses -> Facts





The Management Cartoonist

Who is a Customer/Stakeholder?



You must talk to them all! I ILLINOIS

The Process: Scientific Method for Customer Discovery



Hypothesize

Guess

• Test – Interviews

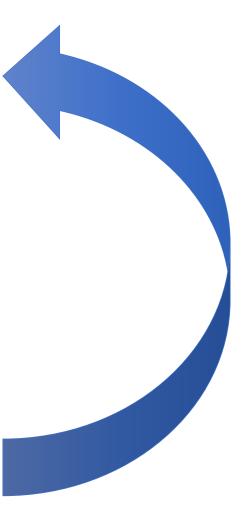
Ask

Assess & Analyze

Listen

Adjust – Pivot

Guess Again

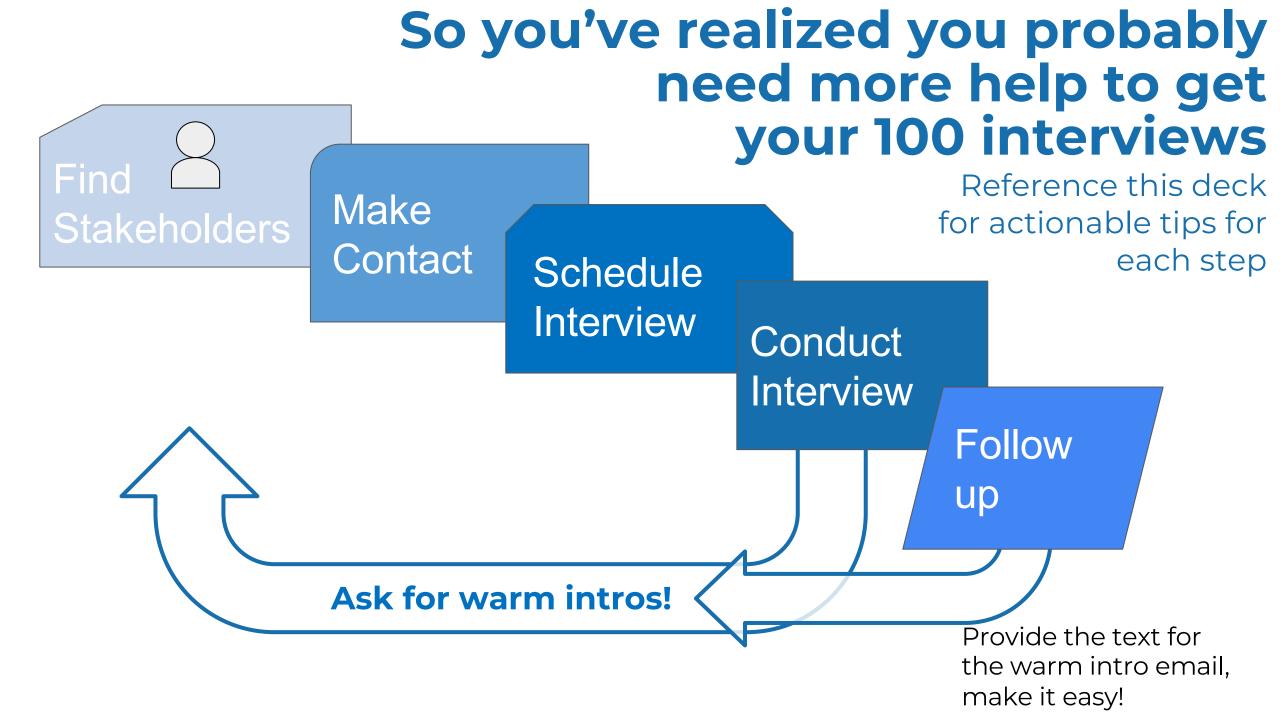


The Interview Life-Cycle Process



Steps

- Find
 LinkedIn, conferences, tradeshows, competition, customers, etc.
- Get
 Use your natural appeal, use their natural appeal
- Prep/Execute
 Don't waste your time/don't waste their time.
 Adhere to social norms...be polite, deferential and appreciative
- Wrap
 What else, who else, can I call again
- Analyze
 Looking for BIG audacious problems, poorly solved, that you can address
- Record
 Notes real time, maybe pixs, no recordings,



Most successful...
GO where they GO



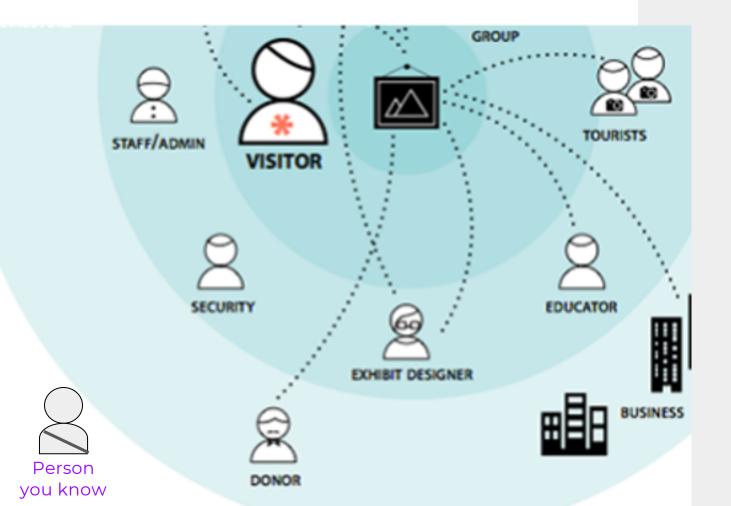
GET OUT of the building

(finally! We can do this again!)



NO!





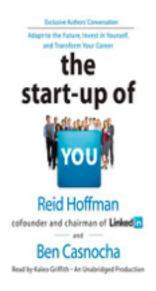
Start with people you know (even if they're not quite the right fit)

- Use the power of your current networks
- Review profiles and activity indicators
- Keep in touch with people through InMails
- Don't waste your time, don't waste their time

Then...

 Ask them to give you a warm intro-be persistent, but considerate

Networking

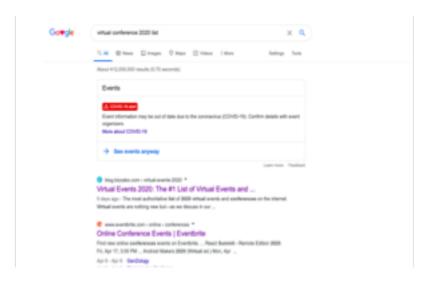


Search and grow your personal network on LinkedIn

- Develop a profile and establish a personal brand
 - Build Your Brand on LinkedIn - Bing video
- Find an individual within a specific company
 - What level? Mid-Level?
 - Review current company updates and information
 - Look for groups they belong to and search groups for others
 - Search your alumni networks
- LinkedIn tips from Katy Miller, New England I-Corps Node https://youtu.be/UewkdYcnTSg



Exploring the Internet



- Keyword + title (consultant, engineer)
- Keyword + conference (power electronics conference)
- Professional and trade associations (IEEE, ACS)
- Standards, regulatory organizations (ASTM, FCC)
- Trade shows/conferences-find speakers, panelists, vendors, attendee lists
- Trade journals, magazine newsletters
- White papers/academic papers
- Industry bloggers/lobbyists
- Equipment suppliers, distributor, service experts
- Check out websites of competitors
 - Highlight satisfied customers?
 - What keywords and phrases they use?
 - What features, benefits do they mention?
 - To what groups/associations do they belong?

How do I make contact?

- Right now, target number
 2,3... ranked companies
- Target mid-level management, professionals
- Email, then call
- Cold call (research your target contact)
- Ask for 15-20 min (plan on 30-60 min)
- Play the "student" or "researcher" card
- Remind people you are looking for insights and help
- Network (ask for a warm intro)

Getting the Interview: Warm Introductions



An
introduction
from
someone you
know



Offer to share what you've learned about technology, market or industry



Know the benefits you will bring and have both a written and verbal list of benefits ready



Rehearse



Use something you learned from your research (LinkedIn, Web, etc.) about the person to establish a connection and build rapport

Getting the Interview:

Email/ LinkedIn message

- Think about
 - Why is this person the right person to talk to
- Subject line: draw a personal and specific connection
 - Example: Fellow IEEE Member-New research opportunity
 - Example: Saw your LinkedIn profile-have info to share
- Message in the body
 - Less is more
 - Get to the point in a few sentences
 - Why is this person
 - Compliment / lean into their expertise
 - What is your connection to them / how do you know them
 - Emphasize your interest in learning / exploring
 - Avoid a sales pitch
 - Offer option A, B, not Yes or No

Outreach Suggested Format

Brief intro to you

How you know them / how you are connected

The topic you are interested in / problem you are looking to solve

What you want from them

Call to action

Outreach Suggested Format

"I am a researcher from the University of Michigan"

"William recommended that I speak with you"

"I am exploring new methods for predicting cardiac events."

"I would love to hear your perspective on post surgical monitoring."

"Would you have 20-30 minutes to spare next week when we could connect over Zoom? Feel free to select a time here."

Getting the Interview:

Phone

- Always leave a voicemail
 - Example: I missed you and will follow up with an email with some interesting information
- Talk to the gatekeeper Ask for an email address or a better time to call
- Call first thing in the morning or late in the afternoon
- Never underestimate flattery
- Name dropping can work if done artfully
- Phone in conjunction with email can be very effective

What are some suggestions for getting interviews?

Consider being

- direct
- thoughtful
- o interesting
- clear with your ask
- succinct
- confident
- o kind
- conscientious (chick for ereors in emals)

• Refrain from

- being too formal
- asking people to do things on your behalf
- being too salesy
- being aggressive
- begging

Play the U of I student card!

Before the Interview



Have at least one hypothesis to test

Know what questions can help get you there



Research your interview subject



Have a process, have a plan

Conducting Interviews

Why are we talking to customers?

- Listening is not waiting to talk
- Learn things you don't know
- Discover and understand
 - What is important to them
 - How "it" gets done
- Test your assumptions and hypotheses
 - Helps you stay focused

Formulating Interview *Questions*

- What do you want to learn from the person?
- What are your incoming hypotheses that you will test?
- What is the role of person in the ecosystem?
 - user, decision maker, other?
- What is the stage of discovery and purpose?
 - Start broad, narrow in

Problem Interviews Example questions

Pains:

- What frustrates them?
- What are their biggest risks?
- What problems keep them up at night?
- What is getting in the way of what they want/need to do?
- What takes up the most time for the least value?
- What part of the process do they wish they could eliminate?

Gains:

- What are their top goals?
- How is success measured?
- What have they tried or adopted previously that paid off?
- What trends are they seeing that they hope to be a part of?
- What is their competitor doing well that they wish they could mimic?

Key Takeaways



Focus on <u>current</u> practices

Do NOT ask them to make predictions



Try to understand current trends



Ask about specific pains/gains they would like to relieve/achieve

This is the key point of the interview!



Try to understand the purchase process

What drives purchase decisions? Who influences, decides, purchases?

What are lead times?

Tell me a story:



Some questions to get you started

- What are the top three-to-five jobs you are trying to do?
- If you could improve just one job, what would it be? Why?
- What are you currently doing to meet objectives for that job?
- How satisfied are you with your current solution?
- Have you ever considered alternative solutions?
- What keeps you up at night...?
- If you could wave a magic wand...?

Wrapping Up Interviews

Good Interviews

- "Is there anything else I should have asked you about?"
- "Is there anyone else you think I should talk to you?"
- "If I have additional questions may I call you again?"

Bad Interviews

- "Thank you very much, you've answered my questions"
- "I want to respect your time."



Problem Interviews: Example

Assumptions:

1. Price is the most important factor when selecting medical supplies.

Interview Questions:

- Tell me about a time when you were reviewing a request for new supplies. What was the driving factor in your decision making process?
- 2. What other factors were at play at the time?
- 3. Who else was involved in the decision making?

Conducting Interviews

Introduction

- Introduce yourself and your team
- Thank them for taking time to meet you
- Frame the Conversation
 - Remind them why you are seeking insights and help
 - Once framed, try to get them to tell a story



Interview Best Practices (Video/Live)

- Try to have 2 of your team present (notetaker/questioner)
- Use 1 web camera
- No recording
- Quiet location
- Headset if audio is compromised
- Dress professionally
- Thank them within a day (email...)

In Summary



General Best Practices

- Have a "warm-up"/prelude
 - Get to know the person
- Ask open-ended questions
 - Avoid yes/no or multiple choice.
 - Listen for unknown unknowns
- Ask process, actions & present/past behaviors
 - Ask who/what/why/how questions.
 - Avoid is/are/would/should/do you think no opinions/speculation
- Adopt a beginner's mindset
 - Listen with a "fresh pair of ears."
- Listen more than you talk
 - You are there to learn.
 - Don't sell.

General Best Practices

- Get facts, not opinions
 - NOT, "Would you...?" BUT, "When is the last time you...?"
 - Focus on what they do...not what they say
- Dive deep(er)
 - Ask "why" x3 to get real motivations.
- Follow-up
 - Ask for permission to contact interviewee's again later.
- Open doors at the end
 - Ask, "Who else should I talk to?"
 - "What else should I have asked that I didn't?"

Common Pitfalls

- Stick to a process
 - Have a process to follow don't just "talk to people."
 - Remove variables in conversation to allow comparison
 - Be flexible though, your interviewee knows the market better than you
- Do NOT sell...anything, ever
 - The goal of discovery interviews is learning, not selling
 - Don't ever ask, "Would you buy our solution?"
 - Ask, "What are your decision criteria?"
- Don't mention solutions
 - Avoid the temptation to talk technology!
 - Do NOT demo. It's not about your solution, it's about their problem.

Common Biases

- Leading the Witness
 - · Walking them down the path to your solution.
 - Allow them to define their needs/wants.
- Avoid the Other 3 Biases
 - Confirmation bias- look for the ugly baby
 - Sample bias- Sample too narrow or wrong target
 - **Social bias** go outside of your immediate network, but do leverage them for warm connections

Common Mistakes

- Lack a plan/process
- Execute process with excellence
- Biases

Confirmation, selection, social acceptability, winners, other?

- Perceived vs. Real Value
- Believe what is said
- Go quantitative too soon

Additional Resources

Customer Interview Script Generator:

http://customerdevlabs.com/script/

A handful of short video clips from Steve Blank for Customer Development interviews can be found at:

- http://vimeo.com/groups/204136/videos/page:1/sort:alphabeCcal/format:thumbnail
- http://startupweekend.wistia.com/projects/zt618zz0r7



Resources

TALKING TO HUMANS

Success starts with understanding your customers

GIFF CONSTABL

with Frank Rimalovski illustrations by Tom Fishburn and foreword by Steve Blank THE SEQUEL TO THE AWARD-WINNING BOOK TALKING TO HUMANS

TESTING WITH HUMANS



How to use experiments to drive faster, more informed decision making.

GIFF CONSTABLE with Frank Rimalovski





EVENTE The Management Cartoonist

Relax, it's just a conversation.

Practice



Role Play Interview Exercise #1

- 6-minute breakout interview
- One person is the interviewer, the other is the interviewee:
 - Q: What was your last substantial (>\$100) voluntary purchase?
- Pro tips:
 - ☐ Explore the economics behind the decision
 - ☐ Why this one?
 - ☐ Other alternatives considered?
 - What criteria led to this decision?
 - ☐ What was most important?



Role Play Interview Exercise #2

- 6-minute breakout interview
- Switch roles:
- Q: What is your dream location to live?
- Pro tips:
 - Explore the social & emotional drivers behind the decision
 - ☐ Why this location? Community, job, climate, activities?
 - ☐ Other places considered?
 - ☐ What does this tell you about the person?



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Assignment #5 – Individual Assignment

- Build a Customer Interview Plan Template
- Use the provided Customer Interview Plan Template as a guide
- Completing it as a guide for your first 2-3 team interviews
- In subsequent weeks, your team will "divide and conquer" to complete more interviews.
- At this point, use the template individually to prepare for your own personal interviews.



Team Assignment: Critical Analysis Project in-class March 9

Each team will give an 8-10 minute (max) presentation in class on March 9.

- The presentation might cover:
 - 1. Market Validation
 - 2. Competitive Analysis
 - 3. Target Customer Segment(s)
 - 4. Key Value Prop(s)
 - 5. Business Model Canvas (focus on VP & CS) or Value Prop Canvas
 - o 6. What's next? Advance, pivot, redirect, etc.
- It's a good idea to address all topics listed above, but the order and format for presenting is up to you.
- The team can break up the material or you can elect one or two individuals to deliver everything.
- You may include any additional information that you feel is relevant, such as an ecosystem map.
- There is no rubric. I'm not concerned with you completing a checklist, but instead making a case for what you feel is important to your analysis.
- You MUST be concise since timing is limited and you will be cut off if you run over.
- Time will be provided in class on March 2 to work on this project.



Case Study; Due Mar 22, Individual Assignment

- Read the Trexel case study found in the appendix of BDN (Resources folder).
- Appendices --> B. Cases --> Trexel (PDF p.539)
- At the end of the case study, answer Question #3 (PDF p. 558): What criteria should you use to evaluate the projects at Trexel? Which project (molded structural foam, injection molding, blow molding, PVC extrusions, or meat trays and food packaging) should Bernstein recommend to the board? Why?
- Be sure to support your position. There is a strong case to be made for all options and no choice is right or wrong. I'm most concerned with your rationale supporting the application you chose, as well as why you declined the other options. 1-2 total pages should be sufficient. Due Mar 22.



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Let's judge some interview questions!



What is the biggest issue you face dealing with activity 'x'?



What is the biggest issue you face dealing with activity 'x'?





Would you buy a product that did 'X'?



Would you buy a product that did 'X'?





What are the implications of not solving problem 'X'?



What are the implications of not solving problem 'X'?





How do you deal with issue 'X' today?



How do you deal with issue 'X' today?





What solutions have you tried in the past?



What solutions have you tried in the past?





Would you pay \$Z for a solution that did 'X'?



Would you pay \$Z for a solution that did 'X'?





Where does the budget come from to deal with Issue 'X'?



Where does the budget come from to deal with Issue 'X'?





What do you think about (insert sales pitch here)?



What do you think about (insert sales pitch here)?

Bad Question

Bad Question

Bad Question

TILLIN

Relax, it's just a conversation.



BackUp

Open Ended Questions - likely to encourage story telling

- (1) What is your exact title at the museum?
- (2) What department do you work in?
- (3) What is your responsibilities at the museum?
- (4) What is the title and name of the person you report to?
- (5) What is the title and name of the people who report you?
- (6) Can you tell me what success would look like in your role?
- (7) Tell me about the last time you felt successful?
- (8) How does your success impact any other departments?
- (9) How did those departments react to your success?
- (10) How do other departments contribute to your success?



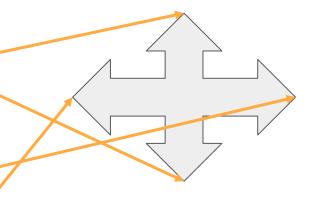
Nailed It!

No question can be answered with a "Yes" or "No"



Nice probing around roles in the ecosystem

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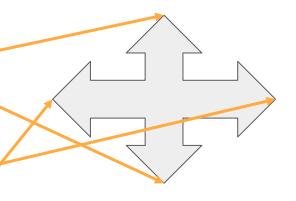
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OR.		
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Date:		Secution
Contomer Rain		Customer Segments
Charles Store		□ Web Conference □ Phone
Type of interview:	□ 454	Circle Cornelloca Circles

Nailed It!



Driving for Specificity

- (1) What is your exact title at the museum?
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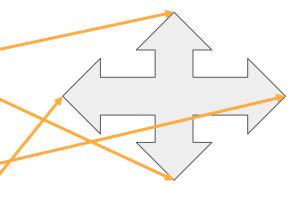
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OR.	
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Date	Smiles
Customer Raise	Customer Segment
Type of interview:	□ F2F □ Web Confenence □ Phone
METHIC LTRACTOR	u .
Your initial interviews ecosystem. Pain and contomers have? Also emission playing in ar	M sure its understand container pain, "heads and more information about the gains baggidely notice to your value preparation, while MoVP (block) provisions as your about the movine to the container and characteristics of the movine you great as well, this way of the stateholders' reflect drives them? How does not decomp from the does not contain the part of the part of the container and the part of
Now initial interviews coaypnem. Pain and o contomers have? Also revision playing in ar	ore to understand customer pain/inceds.and more information about the gains inappliefy nites to your value proposition. When MACP SHAME positions as to justices that values to the constant most characteristics of the assister you or great as well. Who are of the assistantiation? What others them? How does and money flow? Do they know anyone they can refer you so?

Nailed It!



Who?

- (1) What is your exact title at the museum?
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Eustamor Stauwary Interview Planning and Proparation "Mallo, Lam courses, Fits a edisorible spice at the University of BM. Fits part of appropriate sportsored by the figitional Science Foundation to help researchers like me improve the impact of our research by talking to people outside of the research setting. For contacting you as comeone who has expertise that could be very helpful to me in my area of Tocus. Would you be willing to help? Can I subsidie a néescribe encounter you would like-T "Hello, I am courses. I'm an entreprenuer considering the launch of a new company. I'm part of a program appropriate the featured bosines foundation to help impostors like me to improve the success rate and impact of business launches. I'm contacting you as someone who has expected that could be very helpful to me in my area of focus. Would you be willing to help I Can i schedule a -describe encounter you would like is, 22 minute Zoom conferences with you?" MERVEW 1905 Disseyten/Number Dihoblen/Neets District/Seethard ☐ Wat Confenence ☐ Phon MELTING CONCESSES Your initial interviews are to understand customer pairs/heads and more information about the ecosystem. Pain and gains inspecially reliefs to your value proposition. What MVCF SIGM problems do customers have I Also, questions that relate to the occupation and characteristics of the market you emission playing in are great as well. Who are of the stakeholders? What affects them? Now does information, product and money flow? Do they know anyone they can refer you to 6. SEMERAL GUIDANCE Try to get people tailing stories. Ask open ended questions, such as

Nailed It!

(and some feedback)

#'s?, What metrics?





Assignment Deliverables

	Date	Interviewee Name	Title	Company	Hypothesis Tested	Questions	Interview Notes	Team Insights
1		Anthony	End User	student studying security	Individuals want increased access to vital information, Convenience of single point data exchange, Ownership/Control data	Question 1: Think of a place where you have to provide information about yourself or your family. Which place comes to mind, and why? Question 2: What sort of information are you asked to share? How do you go about sharing information with an organization, business or individual? Question 3: What do you like about that process? What do you dislike about it? Question 4: How do you typically file your information/records? Do you feel it's accessible? Why or why not? Question 5: Do you feel like your information is readily accessible to you? Question 6: Do you feel your personal information is safe on the internet? Question 7: Do you know all the ways in which your data is utilized during/ after you make a purchase? What would you change about that or keep the same? Question 8: Do you feel that this is a secure process? Why or why not? Question 9: Who is in charge of keeping vital information and documents in your house? How comfortable do you feel with that system? Why or why not?	Logical about his information storage practice, informative about what he would want out of a security system. Studies encrytotion and knows all about data insecurity. Would like something that was easier and more secure. Knows that everything he "puts out there" is vulnerable. Has had bank account information stolen.	He understands technology and is word encryption and upkeep. Thinks he wou he wouldn't have to program and keep Understands risk vs reward, wants conv
•	6/14/2021	Demetrius Gwen	End User End User	Day care owner		Q1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,17,18 Q1,2,3,4,5,6,7,8,9,10,11,12,14,15,16,17,18,20,21,22,23,	Has a child and his baby's mother keeps most things, but in Gwen has a larger estate and has had to sort through the	An average use case scenario that has Not super tech savvy but would pay for
4	6/16/2021	Heather	End User	Sanitation specialist		Q1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18,19,23,24,	Seemed to not understand the value of having information	Although she doesn't explicitly fit our custo
6	6/13/2021	Kedesha	End User	Studying to be a nurse			She showed a great interest in a convenient solution for dealing	As a individual in our target customer s
7	6/12/2021	Latrelle	End User	Factory worker		Q1,2,4,5,6,7,8,9,10,11,12,13,14,15,17,18,19,20,22,23,2	His is own records now but his morn kept them for a long	His baby's mother doesn't trust him w
5	6/11/2021	Quentin	End User	Firefighter and car dealer		Q1,2,4,5,910,11,12,13,14,15,17,18,19,20,22,23,24,25	Organized, meticulous, uses a filing cabinent and keeps all	Would be a high probability of use based
	6/4/2021	Autumn	End User	Stay at Home Mom	Individuals want increased access	Q1,2,4,5,6,7,8,9,10,11,12,13,15,17,18,19,22,23,24	Showed us an app where she has to download all her child's information for school. Also keeps mdical records in their portals, etc. Would like it to be onstraitzed in one place but can't figure out how to do that. Keeps the records for herself but her husband is more naturally organized and he made her pick up all her original vital docs.	
9	6/4/2021	WII	End User	Ford Motor Company	Individuals want increased	Q1,2,3,4,5,6,7,8,9,10,11,13,14,15,16,18,19,20,22,2	Is very organized and makes sure he has all the necessary	He would absolutely pay for a service
10	6/16/2021	Kela	End User	Accountant	Individuals want increased	Q1,2,3,4,5,6,7,8,9,10,11,13,14,15,16,18,19,20,21,2	Organized, meticulous, uses a filing cabinent and keeps all	As someone who works within the fine
11								

Team 20: meUi



Assignment Deliverables

Dut	te Interviewee Name	Title	Company	Hypothesis Tested	Questions	Interview Notes	Team Insights	Next Steps	
	4/4/2021 Mark Johnson	Director of Operations	University of North Dakota	Flow of decisions in Organization especially for rennovation	Rennovation decision flow based queries as well as what is that makes you want rennovations	Decision influenced by needs of students, deans and snumber of maintenance requests	The decision flow is convoluted and too many influencers; it is burecratic	Figure out the flow of decisions and its impactors	
2	4/4/2021 Brian Larson	Director of Construction Management	University of North Dakota	Department has trouble justifying Rennovations & importance of energy audits		He orders rennovations based on operations and dispatch numbers as well as annual checks on buildings. What he wants to achieve is idealistic and yet also realistic in some degree (lower emissions and make stuff safer). Pains is the whole process is intrusive and long with too many venodrs.	Rather than actual energy savings, he really would like a f solution that remove obstacles in project execution	How to remove these obstacles and better help him do his job	
					Queries about the energy consumption of the				
3	Very co	ncise ar	nd clear	way of	capturi	ing insights - to t		re affer for	
	Note that answers to specific questions allow an inference of whether the hypothesis is true or false, new insights, inferences and hypotheses.								
	•			•	•			r the us audits	
	•			•	•			60 000	
5	•			•	•	ts, inferences ar		ngs audits no the hey need and what was introduce them so go for a solution like Tau Drones	
5	hypoth	esis is tr	rue or fa	alse, nev	w insigh THE TOT A VEHEFAIT THE THE And what the customers What is the process of	ts, inferences ar	nd hypotheses.	hey need and what will intruence them to go for a solution like	
5	hypoth	CEO Director Facilities	rue or fa	Linergy awart sysem	w insigh we not a vestran like runs and what the customers want What is the process of enabling refurbishments	ts, inferences are insertal. Hard to do roofs Emphasized that a study to say what is the solution to energy leaks, especially replacments to parts is important. System same as University of North Dukota	than arrysning and orden time just snowing people reads are enough From a director's perspective, he wants to show justify rennovations more than anyone due to university pressure. However state legislations need approvals for	hey need and what was instruence them so go for a solution like Tau Drones	

Team 21: Tau Drones



Assignment Deliverables

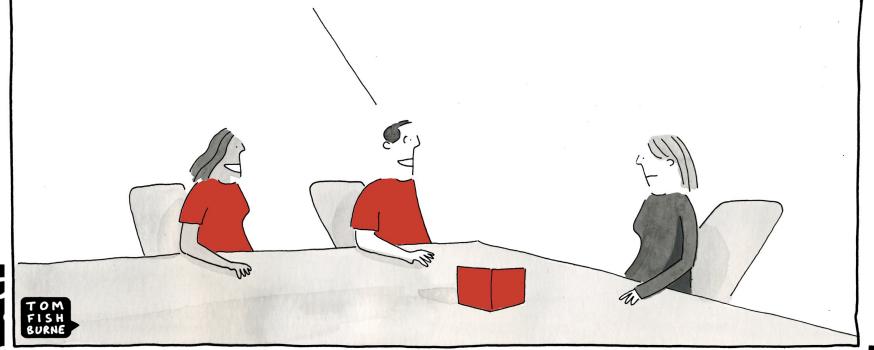
Interview Notes	Team Insights	
other departments. There is not a lot of praise for her work, despite her defining her job as "the face of the	If we can find a way for museum staff to be celebrated for their unique contributions this could be a possible added benefit.	← New
going on. There is not enough communication internally	If we can integrate our system into their on donor management software, they may be more likely to appreciate the data.	hypothe New hypothe
Uses the Argus database	They find their donors randomly or through referalls which they acknowledge leads towards less diversity in donors	

Great inference!

How to properly set up and conduct customer discovery interviews



BE COMPLETELY HONEST AND TELL US WHAT YOU THINK OF THIS PRODUCT THAT WE'VE SLAVED OVER NIGHTS AND WEEKENDS WITHOUT SLEEP OR A SALARY BECAUSE WE THINKIT'S SUCH A COOL IDEA.







Key Points of Blog Post (DE Blog)

- 1. Prepare/research
- 2. Visit their environment
- 3. Find good location
- 4. Write down questions
- 5. Recording device? "only used for reference"
- 6. Use opened ended questions especially early
- 7. Have a progression
- 8. Work on important questions on how to ask multiple ways and do

- 9. If questions are avoided, go back and rephrase
- 10. Re-enact key parts
- 11. Positive sounds "yes", smiles and positive grunts
- 12. Positive body language
- 13. Do not sit with legs crossed, lean back, etc.
- 14. Don't jump in too quick, allow silence to bring out more. Leave recording device on at end.
- 15. Bring a wing person

